



No Smoking Policy

Shirland Primary School

Last Reviewed	September 2024
Written By	Jessica Dolman
Reviewed By	Chair of Governors
Next Review Date	September 2028

Introduction

Shirland Primary School is committed to safeguarding the wellbeing of its employees and pupils.

Exposure to second-hand smoke (i.e. breathing other people's tobacco smoke) has been medically proven to cause lung cancer and heart disease in non-smokers, as well as many other illnesses and minor conditions.

In its bid to help protect non-smokers from the effects of exposure to second-hand smoke, the school will implement the smoke-free provisions of the Health and Care Act 2022 and its subsequent regulations.

The school also wishes to promote the positive health of its employees and will, therefore, actively encourage and support those who wish to quit smoking.

Policy Statement

The school recognises the health risks associated with exposure to second-hand smoke and is committed to: -

- reducing the risks to health from exposure to second-hand smoke;
- recognising a person's rights to be protected from harm and to enjoy smoke-free air;
- educating and informing employees and pupils about the benefits of not smoking;
- encouraging and supporting employees who wish to give up smoking.

To fulfil this commitment, the school will: -

- ensure that premises, grounds and vehicles are smoke-free;
- promote non-smoking campaigns/initiatives;
- provide assistance for employees who wish to stop smoking;
- enforce the no smoking ban.

E-cigarettes

E-cigarettes and vapes are also prohibited by this policy.

Implementation

Any breach of this policy will be dealt with in accordance with the disciplinary procedure. The Headteacher shall have responsibility for ensuring that all employees are made aware of this policy and associated guidance.